

RESOLUTION NO. 365

CERTIFICATED - NONSUPERVISORY EMPLOYEES

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program the personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1987-88 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1987-88 school year;

2. The Board hereby adopts the 1986-87 nonsupervisory certificated employee's salary schedules on an interim basis for application to the 1987-88 school year, and;

3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1987-88 school year a completed contract in the form attached hereto and consistent with the interim 1986-87 salary schedules as they apply to each contract recipient.

ADOPTED by the Board of Directors at a regular meeting thereof held May 18, 1987.

EVERETT SCHOOL DISTRICT NO. 2  
BOARD OF DIRECTORS:

By \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Directors

EVERETT SCHOOL DISTRICT NO. 2

CERTIFICATED EMPLOYEE CONTRACT

EMPLOYEE \_\_\_\_\_ DATE \_\_\_\_\_

POSITION - NONSUPERVISORY CERTIFICATED EMPLOYEE

SCHOOL YEAR - 1987-88 FTE \_\_\_\_\_ DAYS OF SERVICE \_\_\_\_\_

SALARY \* \_\_\_\_\_ SCHEDULE PLACEMENT \_\_\_\_\_

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall - (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District: (b) Perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District: (c) provide above stated days of service exclusive of school holidays and vacation periods: (d) be subject to reassignments of duties not involving demotion by the superintendent of schools: (e) be paid in accordance with regulations of the District: (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of issuance shall constitute a resignation or nonacceptance of reemployment.

It is further agreed that during the employment under this contract, the employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: A valid State of Washington Professional Education Certificate for the entire period of the contract shall be registered in the District's administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the collective bargaining agreement between the District and the Everett Education Association. In the event that any of the provisions of this individual employee contract shall be inconsistent with the provisions of the collective bargaining agreement, then the terms of the collective bargaining agreement shall prevail.

The employee and the Board of Directors of the District agree to its terms. In  
WITNESS WHEREOF, we have hereunto subscribed our names.

SIGNED \_\_\_\_\_  
Employee

SIGNED \_\_\_\_\_  
Rudy Johnson, Secretary  
Board of Directors

BY \_\_\_\_\_ DATE \_\_\_\_\_

\*Salary to be adjusted pursuant to Section 8.01.B of the 1986-91 Collective Bargaining Agreement.

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the employee.